FOR IMMEDIATE RELEASE

Plumas Bank Celebrates 45 Years of Community Banking, Community Investment and Client Success

Quincy, Calif. (December 10, 2025) — Plumas Bank is proudly celebrating its 45th anniversary, marking more than four decades of partnership, growth and community investment across Northern California, Northern Nevada and southern Oregon. Founded in 1980 by local residents determined to bring relationship-driven banking to rural communities, the bank now spans three states with 19 branch locations, a growing suite of digital and treasury management services, a dynamic team of business bankers and a powerful legacy of local impact.

Today, Plumas Bank stands as a trusted financial partner for middle-market businesses, nonprofits, agricultural producers and community organizations. Its 45th anniversary highlights a long-standing commitment to people-first banking, supported by a sharpened Mission, Vision, and Values introduced in 2025. These guideposts reflect what the bank has always been known for: real relationships, responsible growth and a commitment to strengthening the communities it serves.

"As we celebrate this milestone, I'm filled with pride in the journey we've taken and deep gratitude for the people who shaped it," said Andrew J. Ryback, President & CEO of Plumas Bank and Plumas Bancorp. **"Our success is rooted in our clients, employees, communities and investors. For 45 years we've believed that strong economies are built on strong communities, and that philosophy will guide us as we continue to innovate, expand, and create meaningful opportunities in the regions we proudly serve."**

Across its 45-year history, Plumas Bank has grown from a single Quincy branch to a regional community bank with more than 250 team members and a total asset size exceeding $2 billion. Recent growth includes the acquisition of Cornerstone Community Bank in Redding and Red Bluff, further expanding its Northern California footprint and community partnerships.

Each year, Plumas Bank invests meaningfully in local programs supporting financial literacy, economic development, small business growth, education, health and wellness and the arts. Recent highlights include:

- **$122,368 in charitable donations and sponsorships in 2024**, benefiting nonprofit organizations, schools, health initiatives and community partners.
- **1,240 volunteer hours** dedicated to Community Reinvestment Act (CRA)-qualified community projects, including financial literacy workshops reaching more than 4,000 students.

- Innovative lending solutions supporting small businesses, rural communities, agriculture and mission-driven organizations such as Forest Lake Christian School and the revitalized Best Bet Motor Lodge in Reno.

- A continued emphasis on **the arts**, including partnerships with the Museum of Northern California Art (monca) and the Sierra Arts Foundation to bring local art into branch spaces and underserved neighborhoods.

Plumas Bank's modernization efforts continue to expand digital access and enhance client experience. Recent initiatives include:

- **FedNow instant payment capabilities** enabling faster, more secure transactions.

- A redesigned suite of **Treasury Management products**, including Positive Pay fraud protection, ACH origination, remote deposit and digital payment tools for businesses.

- Ongoing investments in cybersecurity, enterprise risk management and cloud-based infrastructure to support long-term resiliency.

Throughout December of this year, Plumas Bank will celebrate its 45th anniversary with community events to recognize and thank its clients and the communities that have supported the bank in the past four-plus decades. These gatherings honor the bank's origin story - neighbors coming together to build a bank that belonged to them - and reaffirm its commitment to remaining **HERE. For Good.**

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About Plumas Bancorp and Plumas Bank

Plumas Bank is a locally managed, award-winning community bank founded in 1980 and headquartered in Quincy, California. It is a subsidiary of Plumas Bancorp (NASDAQ: PLBC), a bank holding company headquartered in Reno, Nevada. With 19 branch offices serving Northern California and Northern Nevada, and loan production offices in California and southern Oregon, Plumas Bank offers a wide range of financial services to consumers and businesses and is a Preferred Lender with the U.S. Small Business Administration. Member FDIC. Equal Housing Lender. For more information regarding Plumas Bank, visit plumasbank.com.

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