FOR IMMEDIATE RELEASE

Plumas Bank Announces Promotions of California Senior Leaders

Leaders Elevated Across Northern California, Showcasing Commitment to Employee Retention and Banking Excellence

Reno, Nev. (July 28, 2025) — Plumas Bank, a wholly-owned subsidiary of Plumas Bancorp, has promoted several key members of its leadership team.

"These promotions highlight the talent and leadership we have at Plumas Bank," said **Andrew Ryback**, president and chief executive officer of Plumas Bank. "Our team is committed to helping our clients succeed and powering their pursuit of their business goals while delivering growth and stability for the bank. We have built a strong senior leadership team and are excited to see the continued impact they will have in their new roles."

These promotions reflect the bank's commitment to empowering its employees and supporting continued excellence across its operations in Northern California. Plumas Bank is proud to announce the following promotions from across the enterprise:

- **Amber Marshall** has been promoted to **senior vice president, risk manager**. Amber began her career at Plumas Bank in 2001 and has steadily risen through the ranks, demonstrating dedication and excellence in her work. Amber achieved a Bachelor of Science degree in 2022 while working full-time, showcasing her commitment to both personal and professional growth.
- **John Whiting** has been promoted to **senior vice president, administrative systems and loan services manager**. John has been with Plumas Bank for 15 years, where his leadership and performance have been integral to the bank's success. He was recently accepted to the prestigious Pacific Coast Banking School at the University of Washington.
- **Cheryl Cooper** has been promoted to **vice president, special assets group officer**. Since joining Plumas Bank in 2002, Cheryl has demonstrated exceptional dedication in managing the bank's extensive portfolio of dealer auto loans and consumer loans. Her leadership in this critical role has been invaluable to the bank's success.
- **Ellie Hatch** has been named **assistant vice president, business advisor**. Ellie joined Plumas Bank in 2018 and quickly demonstrated strong leadership skills in several branches. She played an essential role in assisting the clients affected by the Dixie Fire and later helped lead the Chester Branch team. Her promotion to Business Advisor comes after her successful leadership in the branch and the ongoing development of her skills.

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About Plumas Bancorp and Plumas Bank
Founded in 1980, Plumas Bank is a locally managed, full-service community bank headquartered in Quincy, California. The bank's holding company, Plumas Bancorp, was formed in 2002 and entered the Nasdaq small cap market in 2005. Plumas Bancorp is headquartered in Reno, Nevada. Plumas Bank operates fifteen branches: thirteen located in the California counties of Butte, Lassen, Nevada, Modoc, Plumas, Placer, Shasta and Sutter, and two branches located in Nevada in the counties of Washoe and Carson City. The bank also operates loan production offices in the California county of Placer and the Oregon county of Klamath. Plumas Bank offers a wide range of financial services to consumers and businesses and has received nationwide Preferred Lender status with the United States Small Business Administration. Member FDIC. Equal Housing Lender. For more information on Plumas Bancorp and Plumas Bank, visit plumasbank.com.

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PLUMAS BANK



Left to Right — Ellie Hatch, Assistant Vice President, Business Advisor; Tracy Thurber, Senior Vice President, Branch Administration & Client Experience; Amber Marshall, Senior Vice President, Risk Manager; Cheryl Cooper, Vice President, Special Assets Group Officer; and John Whiting, Senior Vice President, Administrative Systems and Loan Services Manager.

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